



Organization of Nurse Leaders | New England

# Staying Power: Building A Culture of Retention in the New World of Work

**Tuesday, November 10, 2026** · 9:30 a.m. - 12:00 p.m. ET via Zoom

More than half of all nurses now leave their organizations within their first two years of employment. Generation Z nurses have different ideas about work and will quickly leave organizations if their needs are not met. Turnover is costly, disruptive to teams, and impacts the quality and safety of nursing care.

To effectively retain nurses in this new world of work, leaders need to build a culture with staying power.

During this workshop, Dr. Rose Sherman will share actionable, forward-thinking recruitment and retention strategies to promote well-being, engagement, career advancement, and a sense of belonging among the current and next-generation nursing workforce.



**Rose Sherman, Ed.D, RN, NEA-BC, FAAN, Nursing Leadership Development Expert & Author**

Dr. Rose Sherman is nationally known for her innovative work helping nursing leaders develop leadership and coaching skills. Rose is an emeritus professor at the Christine E. Lynn College of Nursing at Florida Atlantic University and currently serves as a faculty member in the Marian K. Shaughnessy Nursing Leadership Academy at Case Western Reserve University. Previously, she was a nurse leader with the Department of Veterans Affairs for 25 years. She is Editor-in-Chief of *Nurse Leader*, has authored three best-selling nursing leadership books, and is author of the popular nursing blog, [www.emergingnleader.com](http://www.emergingnleader.com). She is also a Gallup-certified strengths coach.

## Program Logistics

- Target Audience: Nurse leaders at all levels of leadership.
- Contact Hours: 2.5 Contact Hours will be awarded for participation.
- Registration fee: \$125 per person, or \$1,000 for 10 people.
- Groups: To register a group, [download our sign-up form](#).

Register now!

[oonl.org/  
staying-power  
november-2026](https://oonl.org/staying-power-november-2026)

Space is limited.