

**SPRING  
2025**

# Quarterly Meeting

Friday, February 28th, 2025 · 8:30 AM - 12:00 PM via Zoom

Join us to gain insights, inspiration, and actionable strategies while connecting with fellow nurse leaders during this interactive virtual program!

## PROGRAM AGENDA

8:30 **ONL BUSINESS MEETING**

9:45 **BREAK**

10:00 **KEYNOTE:  
DR. RENEE THOMPSON**

12:00 **CLOSING REMARKS**

## WHO SHOULD ATTEND

This program offers something for nurses at all levels of leadership, from nurses leading change at the bedside to those leading health systems. Nurse educators, preceptors, and leaders who oversee new nurse residency or onboarding are especially encouraged to attend. It also offers terrific team bonding and shared learning for nursing teams.

## CONTACT HOURS

Attendees will be eligible for 2.0 Contact Hours upon completion of a program evaluation.

## REGISTRATION DETAILS

**REGISTRATION FEE: \$99**

**TO REGISTER AS AN INDIVIDUAL**  
[www.onl.org/spring-quarterly-meeting-2025](http://www.onl.org/spring-quarterly-meeting-2025)

**TO REGISTER A GROUP**  
Download the [sign-up form](#)

**QUESTIONS?**  
Email [info@oonl.org](mailto:info@oonl.org)

## Protecting and Retaining New Graduate Nurses Strategies for Healthcare Leaders

**REGISTER TODAY!**

### KEYNOTE PRESENTATION

**Renee Thompson, DNP, RN, FAAN, CSP**  
CEO & Founder, Healthy Workforce Institute



*Dr. Renee Thompson is the CEO & Founder of the Healthy Workforce Institute and works with healthcare organizations to cultivate a professional workforce by addressing bullying, and incivility. Renee is one of only 26 nurses in the world who have achieved the prestigious certified speaking professional designation and in 2018 was recognized as one of LinkedIn's Top Ten Voices in Healthcare for her contribution to their global online healthcare community.*

### Protecting and Retaining New Graduate Nurses: Strategies for Healthcare Leaders

33% of new graduate nurses leave an organization within their first year of practice (Nursing Solutions, Inc., 2023), and the number one reason why is culture. How do you ensure new graduate nurses feel welcomed, supported, and equipped with the knowledge and skills to confront disruptive behaviors in the workplace? ONL is thrilled to welcome healthy workforce culture expert Dr. Renee Thompson as our keynote speaker to share best practices and practical strategies for creating a nurturing and supportive environment where new graduate nurses feel welcomed and empowered to address any incidents of disruptive behaviors. By fostering a culture of kindness, collaboration, and respect, nurse leaders can help new nurses build confidence, develop their skills, and feel valued as essential members of the team -- thereby improving new graduate nurse retention.

### ONL BUSINESS MEETING

The ONL Business Meeting offers a chance to learn more about the core work of ONL to advance nursing leadership and support nurse leaders. Members of the ONL Board and staff provide updates and insights about key ONL priorities, project highlights, upcoming programs, member benefits, opportunities to get involved, policy and legislative activity in our region, and recent developments and key topics impacting nursing practice and nursing leadership. The Business Meeting is also a forum in which ONL recognizes and celebrates our members' recent milestones and achievements.