



**Organization of  
Nurse Leaders**

Advancing a culture of health.

# Re-Inventing Precepting in New and Challenging Times

**July 12th & 19th 12-1:30pm EST Via Zoom**

As organizations hire new nurses many leaders are realizing they need more preceptors and *the way we have always done it*, won't work this time. Expert preceptors may have moved on to new roles, or it may be time to tap new nurses to precept. Workforce instability is stimulating leaders to think differently about how to on-board and orient new nurses. Enroll your team to join the conversation. Participants will learn new strategies for creating better precepting cultures within organizations.

**Program structure:** Two virtual sessions can be attended by your full team. Led by professional development expert Donna Wright, who is known for her irreverent wit and astute pragmatism. The sessions will be fun and interactive and attendees will learn to think differently about precepting in the context of staffing challenges.



**Donna Wright**  
MS, RN, NPD-BC

**For Nurse Managers, Directors, Educators, Charge Nurses, Preceptors, Team Members**

## Session 1: July 12th: Creating a Successful Precepting Culture

- Precepting is more than a one-on-one relationship with the new employee
- Establishing a culture of precepting success
- Understanding the whole team's impact on precepting success
- Helping everyone understand their role in the precepting process – managers, educators, preceptors, assignment makers, team members, and everyone else
- Creative ways to precept new employees during today's staffing challenges
- Precepting and orientation that focuses on clinical practice, professional engagement, social integration, and clear supervision

## Session 2: July 19th: Inside Precepting What Truly Makes it Successful

- Preparing and engaging preceptors
- Dealing with everyone from novice to know-it-all
- Creating a supportive team for new hires
- Articulating competencies and expectations
- Managing evaluation and competency assessment
- Finding the right person for the right positions and retaining them

## Program Logistics:

- Organizations or departments purchase access to the two sessions for their team
- Registration fee: \$1,000 for unlimited team participation
- 1.5 Contact Hours will be available for each session; 3 contact hours total

**REGISTER YOUR  
TEAM  
TODAY!**

Contact [info@oonl.org](mailto:info@oonl.org)