

Addressing Nursing Workforce Challenges

ONL

Organization of
Nurse Leaders

Advancing a culture of health.

ONL's Fall Quarterly Meeting September 10, 2021 via Zoom

COVID-19 has disrupted all facets of our society including health care delivery. One result of this disruption is an instability of the nursing workforce that is top of mind for every nurse, nurse leader, healthcare executive, researcher, and policy expert. To explore and address pressing workforce challenges ONL assembled a Think Tank made up of regional experts. At the Fall Quarterly Meeting, Think Tank experts will share best practices, short- and long-term strategies for addressing staffing shortfalls, lessons learned, and ideas for collaboration to promote long-term investments in the nursing and health care workforce.

This is an interactive program you and your team will not want to miss. Please plan to join the conversation.

Nurses comprise the largest sector of the health care workforce and are present in almost every care delivery setting. After enduring 18 months of the COVID-19 pandemic, there is no question about the tremendous value nurses add in caring for patients and communities.

The nursing profession has endured shortages in the past, however, COVID-19 is proving to be a disruptor like no other, causing workforce instability, locally and nationally. Unlike previous shortages, health care organizations are facing unprecedented competition for travel nurses, increased patient acuity and volume, a fatigued workforce, more leaves of absences than predicted, earlier clinical nurse retirements, among other complex factors. Navigating this instability will take innovation, creativity, flexibility and persistence.

On September 10th, regional leaders will share ideas for collecting and analyzing data, improving nurse retention, new nurse onboarding, and other strategies to stabilize the nursing workforce in organizations.

Who Should Attend:

- Nurse leaders curious about new ideas for retention, onboarding, and overall workforce stability
- Health care executives concerned with staffing, finance, regulations and policy
- Public sector leaders concerned with workforce and health care access
- Educators and researchers

Agenda

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| 8:30 - 9:45 | Business Meeting |
| 9:45 - 10:00 | Break |
| 10:00 - 12:30 | Structured Dialogue: <i>New England Nursing Workforce</i> |
| 12:30 | Meeting Adjourns |

REGISTER

Registration fee: \$99
Attendees will be eligible
for 2.5 Contact Hours.

Invite your team and
please share with
colleagues.

For more information,
questions, or to register
a group, email
info@oonl.org or call
781-272-3500.

The Organization of Nurse Leaders, MA, RI, NH, CT, VT is approved as a provider of nursing continuing professional development by The American Nurses Association Massachusetts an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.