



Organization of Nurse Leaders | New England
Leading, Learning, Making a Difference

Annual Meeting

June 4th and 5th, 2026

Newport Marriott Hotel and Spa, Newport, RI

Learning • Inspiration • Community

Join us for ONL's 2026 Annual Meeting to reconnect with friends and colleagues face-to-face, renew and reenergize your leadership practice, and refill your cup!

- Exceptional professional learning with nationally-recognized thought leaders
- Collaboration, connection, and celebration with an incredible community of nurse leaders
- Time to explore our vendors' products and solutions that can support your organization
- Reflection on the past year and looking ahead to what's to come during ONL's Business Meeting

ONL Member Registration Fee: \$499

Non-Member* Registration Fee: \$749

**Non-member fee includes one year of ONL membership!*

Contact Hours: 4.0 Thursday, 1.5 Friday, or 5.5 both days

ONL - New England is approved as a provider of nursing continuing professional development by The American Nurses Association Massachusetts, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

www.onl.org/annual-meeting

Register today!



Thursday, June 4

7:30 AM **Breakfast, Registration, and Vendors**

8:30 AM **Welcome**

8:40 AM **Cultivate, Coach, Connect: How Nurse Leaders Are Unlocking Social Capital**

In this session, Press Ganey Thought Leader and Chief Nursing Officer Dr. Jeff Doucette will explore how nurse leaders unlock the full potential of their teams by intentionally cultivating talent, coaching for growth, and building meaningful connections. Participants will examine how social capital influences performance at the intersection of safety, quality, high reliability, and service. Drawing on the latest national nursing engagement data, he will illustrate the measurable connection between engaged nurse leaders and the outcomes that matter most. Attendees will gain a renewed perspective and practical insights to translate engagement into tangible performance improvements across their organizations, strengthening both team culture and results.



Jeff Doucette, DNP, RN, FACHE, NEA-BC, FAAN
Senior Vice President & Chief Nursing Officer,
Press Ganey Associates

9:45 AM **Break and Vendors**

11:00 AM **Call to Action: Blueprint for Change Toward Patient-Focused Outcome Measures**

As the complexity of care within health systems continues to increase, it is essential that nurses fully describe, quantify, and demonstrate their impact on patient and family outcomes. Because traditional measures associated with hospital nursing practice remain narrow and largely focused on patient harm, this session will introduce a broader, more meaningful framework drawn from the Blueprint for Change in Acute and Critical Care Nursing. Dr. Martha Curley will review the nine domains of clinical practice and explore how each can be aligned with patient-focused outcome measures that inform regulatory, accreditation, and credentialing benchmarks. Attendees will leave with greater clarity on how advancing more comprehensive outcome measures can elevate nursing's visibility, strengthen accountability, and demonstrate the profession's value to patients, families, and health systems.



Martha A.Q. Curley, RN, PhD, FAAN
Ruth M. Colket Endowed Chair in Pediatric Nursing, *Children's Hospital of Philadelphia*
Professor, *University of Pennsylvania School of Nursing*

12:00 PM **Lunch and Vendors**

1:15 PM **Return on Investment in Nursing Human Capital: Evidence from the INVEST (Invest in Nursing Value: Evidence for Sustainable Transformation) Study**

In this session, economist and professor of nursing Dr. Olga Yakusheva will present findings from the most recent INVEST (Invest in Nursing Value: Evidence for Sustainable Transformation) study. Drawing on anonymized data reports from Chief Nursing Officers and Executives nationwide, Dr. Yakusheva examines the impact of investments in nursing human capital and the financial returns these investments generate for hospitals. During this session, participants will review key data from the study, uncover evidence-based strategies for nursing workforce development, and explore how targeted investments in nursing can drive organizational and financial performance in acute care settings.



Olga Yakusheva, PhD, MPSE, FAAN
Economist; Professor of Nursing, *Johns Hopkins School of Nursing*
Economics Editor, *International Journal of Nursing Studies*

2:15 PM **Break**

2:30 PM **PANEL DISCUSSION**
Integrating Perspectives: Leadership, Outcomes, and Investment

To close Day 1 of the Annual Meeting, we will bring together our speakers Dr. Jeff Doucette, Dr. Martha Curley, and Dr. Olga Yakusheva for a dynamic conversation. Representing perspectives from engagement data, clinical outcomes measurement, and health economics, our panel members will reflect on the ideas shared throughout the day. Attendees will gain insight on how leadership, practice standards, and strategic investment intersect and can strengthen patient outcomes and organizational performance. Engagement is encouraged; time will be protected for in-the-room dialogue.

3:30 PM **Break**

4:00 PM **Networking Reception and Awards Ceremony**

Please join us to connect with fellow attendees and recognize and honor our award and scholarship recipients.

5:00 PM **Explore Newport and enjoy dinner with your team or friends**

Friday, June 5

7:00 AM **Breakfast, Registration, and Vendors**

8:00 AM **ONL Business Meeting**

The ONL Business Meeting offers a chance to learn more about the core work of ONL to advance nursing leadership and support nurse leaders. Members of the ONL Board and staff provide insight into what ONL has been working on and share key updates about upcoming programs, member benefits, opportunities to get more involved with ONL, key policy and legislative activity in our region, and recent developments and key topics impacting nursing practice and nursing leadership. The Business Meeting is also a forum in which ONL recognizes and celebrates our members' recent milestones and achievements.

9:15 AM **Break and Vendors**

10:15 AM **Passport to Prizes and Vendor Raffle Drawings**

10:30 AM **The Mask I Wore: A CNO's Journey Through Depression, Healing, and Hope**

In this powerful and deeply human session, Dr. Bob Dent challenges the myth of invincibility in leadership. Drawing on his personal journey through depression and recovery, Dr. Dent will invite leaders to confront the hidden mental health struggles that often accompany high performance and responsibility. This session will explore the impact of trauma — not only in patients, but within ourselves and our teams — and examine how vulnerability, courage, and self-awareness can strengthen leadership effectiveness. Participants will leave with renewed perspective and practical insight into building workplace cultures that protect both performance and mental well-being, fostering resilience for themselves and those they lead.



Bob Dent, DNP, MBA, RN, NEA-BC, FACHE, FAAN, FAONL

Nurse, executive, and coach with more than 35 years of experience transforming leaders and organizations in healthcare.

12:00 PM **Adjournment**

To learn more, visit oonl.org/annual-meeting

Register today!

