

# ONL's Annual Meeting

**June 13-14, 2024**

*The Newport Marriott Hotel, Newport, RI*

## Meeting This Moment in Nursing Leadership

*How today's nurse leaders can support an evolving workforce, strategize for the future, and thrive in their work*

Join us for learning, community, and inspiration at ONL's 2024 Annual Meeting: a dynamic, interactive conference that will take a deep dive into some of the profession's most vexing contemporary challenges and share ideas and strategies to help nurse leaders meet this moment and lead for the opportunities of tomorrow.

Nurse leaders in all roles across both academic and practice settings including clinical leaders, nurse managers and directors, nursing executives, and others should attend to gain valuable perspectives and actionable strategies for leading nursing teams effectively in the face of change —now and in the rapidly evolving future.

**ONL**

**Organization of  
Nurse Leaders**

Leading, Learning, Making a Difference

### Register today!

**ONL Member Registration Fee: \$499**

**Non-Member\* Registration Fee: \$749**

*\*Non-member fee includes one year of ONL membership!*

For more information, questions, or to register,  
email [info@oonl.org](mailto:info@oonl.org) or call 781-272-3500.

**REGISTER**

**[www.oonl.org/annual-meeting](http://www.oonl.org/annual-meeting)**

# Meeting Agenda & Session Details

## Thursday, June 13

7:30 - 8:30 *Breakfast, Registration, and Vendors*

8:30 - 10:00 **KEYNOTE PRESENTATION**

### **Nursing Leadership in 2024: Leading A Very Different Nursing Workforce**

Leading nursing teams today is quite different than it was just a few years ago. In this keynote session, nursing leadership development expert and author Dr. Rose Sherman will discuss the latest nursing workplace and workforce trends and share successful leadership strategies to help nurse leaders meet today's challenges and opportunities. This keynote will set the stage for the sessions to come later in our program with provocative ideas and insights about leading future nursing teams.



**Rose O. Sherman,**  
Ed.D, RN, NEA-BC, FAAN

*Nursing leadership  
development expert and author*

10:00 - 11:00 *Break and Vendors*

11:00 - 12:15

### **Nurse Manager Scope: A Data-Driven Approach to Re-Scoping Frontline Leader Span of Control to Mitigate Burnout and Strengthen Teams**

Effective nurse managers have never been more critical to improving clinical nurse retention. Yet, evidence shows that nurse managers have excessive spans of control that contribute to overwork and work-related stress that makes it challenging for them to support their teams. In this session, we will explore the variables that impact manager span-of-control and workload and offer action steps for re-scoping frontline leadership roles to drive improved workforce and patient outcomes.



**Anne Herleth, MPH, MSW**

*Vice President, Member  
Insights, The Health  
Management Academy*

12:15 - 1:30 *Lunch and Vendors*

1:30 - 2:45 **PANEL DISCUSSION**

### **Exploring What We Know About Newly Licensed Nurses: Job Plans, Intent to Leave, and Resilience**

This panel of Deans and CNOs will discuss new research about newly licensed nurses' intent to stay and resilience. Panelists will explore new graduates' expectations of employers, the challenges of professional transition, and socialization in a teaming environment. The panel will also examine strategies for how academic practice partnerships can collaborate to help new graduate nurses be more confident, less stressed, and have a stronger professional identity.

- **Rose Sherman, Ed.D, RN, NEA-BC, FAAN,** *Nursing leadership development expert and author (Moderator)*
- **Katherine Gregory, Ph.D., RN, FAAN,** *Dean, William F. Connell School of Nursing, Boston College*
- **Traci Alberti, Ph.D., FNP-BC,** *Associate Dean of Nursing, School of Nursing & Health Sciences, Merrimack College*
- **Joanne Fucile, DNP, RN, CRRN, NEA-BC, ACNO/VP Hospital Operations,** *Spaulding Cambridge*
- **Kelly Haeckel, MSN, RN, CNML, NE-BC,** *Chief Nursing Officer and VP Patient Care Services, Middlesex Health*

2:45 - 3:15 *Break*

3:15 - 4:45 **Member Reception and Awards Ceremony**

Please join us to recognize and honor our award recipients.

4:45 *Explore Newport or enjoy dinner with your teams or friends*

FOR MORE INFORMATION, VISIT  
[oonl.org/annual-meeting](https://oonl.org/annual-meeting)

## Friday, June 14

7:00 - 8:00 *Breakfast and Vendors*

8:00 - 9:15 **ONL Business Meeting**

The ONL Business Meeting offers a chance to learn more about the core work of ONL to advance nursing leadership and support nurse leaders. Members of the ONL Board and staff provide insight into what ONL has been working on and share key updates about upcoming programs, member benefits, opportunities to get more involved with ONL, key policy and legislative activity in our region, and recent developments and key topics impacting nursing practice and nursing leadership. The Business Meeting is also a forum in which ONL recognizes and celebrates our members' recent milestones and achievements.

9:15 - 10:15 *Break and Vendors*

10:15 - 10:30 **Passport to Prizes Drawing and Vendor Raffles**

10:30 - 12:00 **Strategic Leadership for the Future of Nursing:  
Care Teams, Virtual Nursing, and Total Care Delivery Strategy**

By starting with the concept of total care delivery, nurse leaders at every organization can begin asking key questions to shape what the future of care delivery will look like at their organization. This session will help leaders think deeply about aligning practitioners and practice, explore future care models, and consider implications of technological integration and practice supports. Dr. Betty Jo Rocchio, Senior Vice President and Chief Nursing Officer of 47-hospital health system Mercy, will share insights from the evolving strategy of total care delivery within her organization, including virtual nursing and workforce strategies that support flexibility and engagement. She will discuss a roadmap to guide strategy on future care delivery including actionable steps for the now, near future, and longer term. This is a must-see session for any leader on the journey of implementing virtual nursing.



**Betty Jo Rocchio,  
DNP, RN, CRNA,  
CENP, EBP-C**

*Senior Vice President and  
Chief Nursing Officer,  
Mercy*

12:00 *Adjournment*

## Who Should Attend

Nurse leaders at all levels from the bedside to the C-suite as well as partners from academia and research are encouraged to participate! This is also a great team learning opportunity.

## Contact Hours

Attendees will be eligible to receive 4.0 contact hours for participation on Thursday, 1.5 contact hours for participation on Friday, or 5.5 contact hours for participation both days.

The Organization of Nurse Leaders, MA, RI, NH, CT, VT is approved as a provider of nursing continuing professional development by The American Nurses Association Massachusetts, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

*"ONL's Annual Meeting is not to be missed. The networking, the energy, the speakers—it is a truly phenomenal event I look forward to every year."*

# We hope you will join us!

Please mark your calendar to attend the ONL Annual Meeting on June 13 & 14, 2024, and register today to save your spot.

[REGISTER NOW](#)

[BOOK YOUR HOTEL](#)

**ONL** | **Organization of Nurse Leaders**

---

Leading, Learning, Making a Difference

[info@oonl.org](mailto:info@oonl.org)

781-272-3500

[www.oonl.org](http://www.oonl.org)