

ONL's Annual Meeting

June 13-14, 2024

The Newport Marriott Hotel, Newport, RI

Meeting This Moment in Nursing Leadership

*How today's nurse leaders can support an evolving workforce,
strategize for the future, and thrive in their work*

Join us for learning, community, and inspiration at ONL's 2024 Annual Meeting: a dynamic, interactive conference that will take a deep dive into some of the profession's most vexing contemporary challenges and share ideas and strategies to help nurse leaders meet this moment and lead for the opportunities of tomorrow.

Nurse leaders in all roles across both academic and practice settings including clinical leaders, nurse managers and directors, nursing executives, and others should attend to gain valuable perspectives and actionable strategies for leading nursing teams effectively in the face of change—now and in the rapidly evolving future.

ONL

**Organization of
Nurse Leaders**

Leading, Learning, Making a Difference

Register today!

ONL Member Registration Fee: \$499

Non-Member* Registration Fee: \$749

**Non-member fee includes one year of ONL membership!*

For more information, questions, or to register,
email info@oonl.org or call 781-272-3500.

REGISTER

www.oonl.org/annual-meeting

Meeting Agenda & Session Details

Thursday, June 13

7:30 - 8:30 *Breakfast, Registration, and Vendors*

8:30 - 10:00 **KEYNOTE PRESENTATION**

Nursing Leadership in 2024: Leading A Very Different Nursing Workforce

Leading nursing teams today is quite different than it was just a few years ago. In this keynote session, nursing leadership development expert and author Dr. Rose Sherman will discuss the latest nursing workplace and workforce trends and share successful leadership strategies to help nurse leaders meet today's challenges and opportunities. This keynote will set the stage for the sessions to come later in our program with provocative ideas and insights about leading future nursing teams.



**Rose O. Sherman,
 Ed.D, RN, NEA-BC, FAAN**
*Nursing leadership
 development expert and author*

10:00 - 11:00 *Break and Vendors*

11:00 - 12:15 **Nurse Manager Scope: A Data-Driven Approach to Re-Scoping Frontline Leader Span of Control to Mitigate Burnout and Strengthen Teams**

Effective nurse managers have never been more critical to improving clinical nurse retention. Yet, evidence shows that nurse managers have excessive spans of control that contribute to overwork and work-related stress that makes it challenging for them to support their teams. In this session, we will explore the variables that impact manager span-of-control and workload and offer action steps for re-scoping frontline leadership roles to drive improved workforce and patient outcomes.



Anne Herleth, MPH, MSW
*Vice President, Member
 Insights, The Health
 Management Academy*

12:15 - 1:30 *Lunch and Vendors*

1:30 - 2:45 **PANEL DISCUSSION**

Exploring What We Know About Newly Licensed Nurses: Job Plans, Intent to Leave, and Resilience

This panel of Deans and CNOs will discuss new research about newly licensed nurses' intent to stay and resilience. Panelists will explore new graduates' expectations of employers, the challenges of professional transition, and socialization in a teaming environment. The panel will also examine strategies for how academic practice partnerships can collaborate to help new graduate nurses be more confident, less stressed, and have a stronger professional identity.

- **Rose Sherman, Ed.D, RN, NEA-BC, FAAN**, *Nursing leadership development expert and author (Moderator)*
- **Traci Alberti, Ph.D., FNP-BC**, *Associate Dean of Nursing, School of Nursing & Health Sciences, Merrimack College*
- **Katherine Gregory, Ph.D., RN, FAAN**, *Dean, William F. Connell School of Nursing, Boston College*
- **Joanne Fucile, DNP, RN, CRRN, NEA-BC, ACNO/VP Hospital Operations**, *Spaulding Cambridge*
- **Kelly Haeckel, MSN, RN, CNML, NE-BC**, *Chief Nursing Officer and VP Patient Care Services, Middlesex Health*

2:45 - 3:15 *Break*

3:15 - 4:45 **Member Reception and Awards Ceremony**

Please join us to recognize and honor our award recipients.

4:45 *Explore Newport or enjoy dinner with your teams or friends*

FOR MORE INFORMATION, VISIT
oonl.org/annual-meeting

Friday, June 14

7:00 - 8:00 *Breakfast and Vendors*

8:00 - 9:15 **ONL Business Meeting**

The ONL Business Meeting offers a chance to learn more about the core work of ONL to advance nursing leadership and support nurse leaders. Members of the ONL Board and staff provide insight into what ONL has been working on and share key updates about upcoming programs, member benefits, opportunities to get more involved with ONL, key policy and legislative activity in our region, and recent developments and key topics impacting nursing practice and nursing leadership. The Business Meeting is also a forum in which ONL recognizes and celebrates our members' recent milestones and achievements.

9:15 - 10:15 *Break and Vendors*

10:15 - 10:30 **Passport to Prizes Drawing and Vendor Raffles**

10:30 - 12:00 **Mastering AI Integration in Nursing:
A Roadmap for Innovative Care Delivery**

In an era where technological advancements are reshaping healthcare delivery, the integration of Artificial Intelligence (AI) in nursing stands at the forefront of innovation. Dr. Betty Jo Rocchio, Senior Vice President and Chief Nurse Executive at Mercy, presents a compelling roadmap for AI adoption in nursing. This presentation dives deep into the realm of AI in nursing while focusing on its pivotal role in workforce, work environment, and workflows while enhancing caregiver and clinical efficiency. Participants will gain invaluable insights into embracing AI in nursing and unlocking its transformative potential to enhance clinical efficiency and patient care.



**Betty Jo Rocchio,
DNP, RN, CRNA,
CENP, EBP-C**

*Senior Vice President and
Chief Nursing Officer,
Mercy*

12:00 *Adjournment*

Who Should Attend

Nurse leaders at all levels from the bedside to the C-suite as well as partners from academia and research are encouraged to participate! This is also a great team learning opportunity.

Contact Hours

Attendees will be eligible to receive 4.0 contact hours for participation on Thursday, 1.5 contact hours for participation on Friday, or 5.5 contact hours for participation both days.

The Organization of Nurse Leaders, MA, RI, NH, CT, VT is approved as a provider of nursing continuing professional development by The American Nurses Association Massachusetts, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

*"ONL's Annual Meeting is not
to be missed. The networking,
the energy, the speakers—it is a
truly phenomenal event I look
forward to every year."*

We hope you will join us!

Please mark your calendar to attend the
ONL Annual Meeting on June 13 & 14, 2024,
and register today to save your spot.

[REGISTER NOW](#)

[BOOK YOUR HOTEL](#)

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