



Organization of Nurse Leaders | New England

# Leadership Essentials for Preceptors

*Strategies for Improving  
Onboarding, Culture, and Retention*

**Tuesday, April 7, 2026**

9:00 a.m. - 3:00 p.m. ET via Zoom



When preceptors successfully deliver a good onboarding experience for new hires, they directly impact retention, build trust within the nursing team, and elevate nursing practice.

This program equips new and experienced preceptors alike with key leadership strategies and skills to elevate and refine their precepting. Participants will gain insight and ideas for more effectively passing on their knowledge to new hires, creating a welcoming team culture, and promoting safe practice. Led by Dr. Crystal Lawson, this interactive virtual workshop complements preceptor development that happens within organizations.

## Key Topics Covered

- The role and responsibilities of preceptors
- Building trust and helping new employees become part of the team
- Adult learning styles
- Providing feedback
- Asking questions that promote critical thinking, assessment, and prioritization
- Communicating performance to leadership and other preceptors
- Managing interpersonal conflict



**Crystal Lawson, DNP, RN, CENP, Nursing Leadership Development Expert**

Dr. Crystal Lawson is a nationally recognized expert in nursing and leadership development at all levels who works to equip, inspire, and empower leaders to generate positive disruption. Dr. Lawson brings tremendous expertise and perspective from her past experience serving as the Senior Director for Nursing Leadership Development at Ascension, serving more than 60K nurses; the Education Director for the American Organization for Nursing Leadership (AONL); and in a variety of clinical and administrative roles at the University of Tennessee Medical Center, including clinical nurse, nurse manager and Director of Nursing Education and Development.

## Program Logistics

- Target Audience: Current and aspiring clinical nursing preceptors.
- Contact Hours: 5.2 Contact Hours will be awarded for participation.
- Registration fee: \$199 per person
- Groups: To register a group, [download our sign-up form](#).

Register now!

[oonl.org/  
preparing-preceptors-  
april-2026](https://oonl.org/preparing-preceptors-april-2026)

Space is limited.