**Preceptor Guide for Developing Critical Thinking Among Preceptees (cheat sheet)**

This guide is best utilized after watching the didactic Preceptor Development Part I video on YouTube (link below) and reading the associated articles in the module.

These questions will assist the preceptor to help the novice nurse at various segments of the Clinical Judgment Model. For instance, the novice nurse might be very good at *noticing* but not good at *interpreting*… in this case use the questions for *interpreting* to guide next level critical thinking.

**Clinical Judgment Model Questions**

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| **CJM Steps** | **What it is****When to use it** | **Questions** |
| **Noticing** | * Emanates from “knowing” the patient. Initial grasp of situation
* Nurses’ expectations for course
* Usual versus unusual observations
* Teach to identify salience
* Influenced by culture of unit, values, and complexity of the case
 | * Tell me about your patient
* Tell me what you see?
* Have you seen this before?
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| **Interpreting** | * From knowing and the initial grasp, the novice nurse should be encouraged to look for patterns and develop alternative hypothesis of what is occurring
* Then prioritize action
 | * What are the possible reasons for this situation?
* I wonder what you are thinking?
* What information do we have?
* What information will we still need?
* What are the priority issues here?
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| **Responding** | * Carrying out the prioritized actions
 | * What actions are necessary now?
* What actions can wait?
* Are you equipped to carry out the action?
* Is the action within your scope of practice?
* What would we expect to see for this action(s)?
* How will we evaluate this response (intervention)?
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| **Reflection**In ActionOn Action | * In action: Debriefing on immediate actions and judgment (what went well and did not go so well).
* On action: What can the novice nurse do to improve judgments in the future
 | * Did this situation remind you of past experiences?
* I wonder how you think this situation or action went?
* Anything surprise you?
* Can you think of a way to improve this action or situation in the future?
* What resources do you need to improve this situation in the future?
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YouTube link: <https://www.youtube.com/watch?v=m1oVwiRmN8c&t=828s>