

# Building Bridges, Not Walls: Leading Multi-Generational Nursing Teams

## *For Experienced and Emerging Nurse Leaders*

**Thursday, October 30, 2025 · 9:30 a.m. – 12:00 p.m. ET via Zoom**

The nursing workforce is undergoing rapid transformation. The upheaval of the past five years has fast-tracked generational shifts that were already underway. As Baby Boomer nurses—who have long shaped the profession—retire in large numbers, a new generation is stepping in. Generation Z nurses, raised in a fully digital world, bring fresh perspectives, values, and expectations to their careers, and their approach is reshaping the future of nursing in real time.

Nursing teams today span multiple generations, each with distinct attitudes, communication styles, and workplace expectations. For nurse leaders, this presents both a challenge and an opportunity: to bridge generational divides, foster collaboration, and lead teams that thrive.

**Led by Dr. Rose Sherman, this highly interactive workshop provides actionable tools and strategies for leaders at all levels to help their multigenerational nursing teams build bridges— not walls—as they work together to provide care.**

**Register now!**

[oonl.org/  
building-bridges-  
fall-2025](https://oonl.org/building-bridges-fall-2025)

*Space is limited.*

### Key Topics Covered

- Demographic shifts happening in the nursing workforce
- How generational ideas, values, and beliefs shape nursing practice
- Generational differences in ideas about communication, conflict management, teamwork, and wellbeing
- Engaging a multigenerational workforce
- Building community on multigenerational teams to promote more effective teamwork
- Generationally targeted recruitment and retention strategies

### Program Faculty

**Rose Sherman, Ed.D, RN, NEA-BC, FAAN**  
*Nursing Leadership Development Expert*



Dr. Sherman is nationally known for her innovative work helping nursing leaders develop leadership and coaching skills. Rose is an emeritus professor at the Christine E. Lynn College of Nursing at Florida Atlantic University and serves as a faculty member in the Marian K. Shaughnessy Nursing Leadership Academy at Case Western Reserve University. Previously, she was a nurse leader with the Department of Veterans Affairs for 25 years. She is Editor-in-Chief of *Nurse Leader*, has authored three best-selling nursing leadership books, and authors the popular nursing blog, [emergingnleader.com](http://emergingnleader.com). She is also a Gallup-certified strengths coach.

### Program Logistics

- Target Audience: Nurse leaders at all levels of leadership.
- Contact Hours: 2.5 Contact Hours will be awarded for participation.
- Registration fee: \$125 per person, or \$1000 for 10 people.
- Groups: To register a group, [download our sign-up form](#).

*The Organization of Nurse Leaders - New England is approved as a provider of nursing continuing professional development by The American Nurses Association Massachusetts, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.*