



Learning Subscription

The solution for organizations seeking to be strategic and intentional about leadership development for nurse leaders while saving money, time, and administrative hassle

About the ONL Learning Subscription

An ONL Learning Subscription is a solution for any health care organization seeking to be strategic and intentional about developing its nurse leaders. Subscribing organizations connect their nursing teams with a curated leadership development plan consisting of expert-led, high quality leadership development programming, designed by nurse leaders for nurse leaders. An ONL Learning Subscription saves your organization time, money, and administrative hassle while also delivering an exceptional experience for your nursing team.

Sign up today to support your nurse leaders' development, build and strengthen an engaged and resilient nursing workforce, and support your organizational goals!

How It Works -

Organizations subscribe in advance (\$10,000/year minimum) and receive a 10% discount on ONL program and membership fees for their team

> Consult 1:1 with an ONL expert to create a customized, year-round leadership development plan for your team aligned with your goals

> > Enroll your nursing team in ONL's high quality professional learning programs designed for nurse leaders from the bedside to the c-suite

> > > Individuals' discounted fees for ONL programs and membership are applied to the organizational subscription balance

Key Benefits



Cost savings, time savings, and less administrative hassle

Save administrative time and hassle with a streamlined registration process and simplified invoicing—no need to reenter team member details for each program or deal with reimbursement; simply check the box and you're all set!

Complement internal professional learning opportunities

With total flexibility to select programs that align with your needs and goals, an ONL Learning Subscription connects your nurse leaders with opportunities for leadership development, as well as cross-organization collaboration and community.

A retention and recruitment strategy for nursing teams

An ONL Learning Subscription is a great way to demonstrate your values, invest in your nursing workforce, help your nurse leaders grow and collaborate beyond the walls of your organization, and strengthen retention across your nursing team.

Better visibility with comprehensive reporting

Comprehensive reporting provides at-your-fingertips insights into how your valuable professional learning dollars are being allocated for your nursing team, including team- and individual-level data—*great for Magnet evidence!*

A proven track record of developing nurse leaders

With nearly 50 years of experience, ONL is uniquely positioned to serve as your partner in delivering exceptional professional learning for your team. Our programs are designed by nurse leaders, for nurse leaders, and feature nationally-recognized speakers and faculty at an affordable rate.

"The ONL Learning Subscription has been great for our nursing team. We get phenomenal feedback from our nurses who participate in the leadership development programs and it has been so seamless to manage!"

"Our ONL Learning Subscription has contributed to higher job satisfaction and retention rates among our nurse leaders, who have expressed that ongoing development opportunities have motivated them to remain in leadership roles. My nurses have also thanked me for investing in their development and told me that they felt valued as a result of our investment."

"This has been such a win for our organization. Our team is loving it, and the reporting is fantastic! This is just what we've been looking for."

Subscribe today!

oonl.org/ONLlearning-subscription





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Tan Chingfen Graduate School of Nursing

<u>The</u> leadership development solution for nurse leaders

ONL is here to complement your internal development efforts and support your organization in being intentional about developing nurse leaders so that they can successfully lead effective and resilient nursing teams, and your organization can achieve its strategic goals.

Contact us today to learn more or get started!

www.oonl.org/onl-learning-subscription





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