

# ONL's Member-Defined Policy Platform



## Healthcare Delivery and Healthy Work Environments

- Prioritizing workplace safety and addressing workplace violence
- Redesigning care delivery and technology integration to achieve improved patient outcomes and caregiver satisfaction
- Supporting appropriate nurse staffing and opposing inflexible mandatory staffing ratios
- Addressing frontline leader span of control
- Investing in employee supports and wellbeing



## Nurse Leaders' Influence

- Valuing nurses' contributions across roles and care settings
- Growing diversity and nurse leader representation on hospital boards
- Positioning nurse leaders for broader impact through state appointments, board service, commission participation, and civic leadership
- Building relationships with legislators and staff as well as organizational government affairs leaders



## Nursing and Healthcare Workforce Development

- Supporting state policies and priorities related to nursing and healthcare workforce development
- Supporting implementation of the Nurse Licensure Compact
- Establishing policies and regulations that support successful graduate nurse practice
- Engaging with state Boards of Nursing
- Ensuring credentialing processes support patient safety

*Advocating for adequate state budget funding and adequate capacity across the care continuum*