

ONL's Member-Defined Policy Platform



Health Care Delivery and Healthy Work Environments

- Prioritize workplace safety and address workplace violence
- Redesign care delivery and technology integration to achieve improved patient outcomes and caregiver satisfaction
- Support appropriate nurse staffing and oppose inflexible mandatory staffing ratios
- Address frontline leader span of control
- Invest in employee supports and wellbeing



Nurse Leaders' Influence

- Elevate nurses' contributions across roles and care settings
- Grow diversity and nurse leader representation on hospital boards
- Position nurse leaders for broader impact through state appointments, board service, commission participation, and civic leadership
- Build relationships with legislators and staff as well as organizational government affairs leaders



Nursing and Health Care Workforce Development

- Support state policies related to nursing and health care workforce development
- Support implementation of the Nurse Licensure Compact
- Establish policies and regulations that support successful graduate nurse practice
- Engage with state Boards of Nursing and the National Council of State Boards of Nursing
- Ensure credentialing processes support patient safety

Advocate for adequate state budget funding and adequate capacity across the care continuum