

# Rebuilding Your Nursing Team in 2023

## Coming Together After Falling Apart

— NEW DATE ADDED DUE TO HIGH DEMAND —

April 4th, 2023 · 9:30 a.m. - 12:00 p.m. via Zoom

COVID-19 has been massively disruptive to nursing teams. Leaders are struggling with picking up the pieces and rebuilding teams in an environment of shorter nurse work tenures. While especially challenging in this environment, building and sustaining high-performance teams is necessary for the future of high-quality, safe nursing care delivery.

**This program will provide nurse leaders at all stages of their leadership journey with actionable strategies, best practices, and tools for rebuilding highly effective teams. The workshop will focus on the best evidence on teamwork, how to restore trust, how to promote a sense of community, and how to build cohesive work teams.**

### This interactive, 2.5 hour workshop will cover:

#### The Current Nursing Environment

- The impact of COVID on nursing teams
- Generational shifts and the impact on teamwork
- Moving from teams to teaming
- Nurse leaders as team coaches

#### The Core Tenets of Teamwork

- Reestablishing psychological safety and team trust
- Avoiding team dysfunction
- Teaching the team to manage conflict
- Fostering team emotional intelligence
- Reengaging teams to promote quality and safety

#### Building World-Class Teams

- Creating a sense of community
- Developing strengths-based teams
- Recruiting staff who are team players
- Integrating agency and travel staff on teams
- Onboarding new team members
- Re-engaging teams in professional governance

### About the Facilitator:

**Rose Sherman**  
Ed.D, RN, NEA-BC, FAAN

*Nursing Leadership  
Development Expert & Author*



Dr. Rose Sherman is a nationally recognized thought leader on nursing and healthcare leadership. She works with health systems and professional organizations nationally to develop and coach current and future leaders. She also serves as Editor in Chief of *Nurse Leader*, the official journal of the American Organization of Nurse Executives. She is an Emeritus Professor at Florida Atlantic University and a faculty member in the Marian K. Shaughnessy Leadership Academy at Case Western Reserve University. Dr. Sherman writes a very popular blog, [emergingrnleader.com](http://emergingrnleader.com), and is the author of *The Nurse Leader Coach: Become the Boss No One Wants to Leave*.

### Program Logistics:

- Target Audience: Any nurses and leaders who want to learn best practices for rebuilding teams, including emerging nurse leaders, charge nurses, nurse managers, nurse directors, nurse educators, and clinical nurse specialists
- 2.5 Contact Hours will be awarded for participation.
- Registration fee: \$125 per person, or \$1,000 for 10 people
- To register a group, download our sign-up form.

**SOLD OUT!**