



**Organization of  
Nurse Leaders**

Advancing a culture of health.

# Be the Boss No One Wants to Leave

## *Nurse Retention in Turbulent Times*

February 15th, 2023 · 9:30 a.m. - 12:00 p.m. *via Zoom*

Healthcare organizations are facing unprecedented staffing shortages and high rates of turnover. In these times more than ever before, the cost of turnover is felt not only by the organization, with replacement costs for a single nurse easily exceeding \$50,000, but also by the remaining team members and patients.

While frontline nurse leaders are the linchpins in staff retention, new nurse leaders are promoted into their leadership roles with little or no training on best practices for leading staff. This program is designed to equip new leaders with leadership best practices and help them succeed in the mission-critical job of retaining staff. In this interactive workshop, we will discuss the latest evidence on nurse retention, and participants will gain actionable strategies for becoming the leader no one wants to leave.

### In this interactive, 2.5 hour workshop, you will:

- **Discuss the latest evidence on nurse retention** and gain an understanding of the expectations and needs of Millennial and Generation Z nurses
- **Discover ways to improve and make more effective your recruitment interviews, onboarding, stay interviews, and offboarding valued staff** to strengthen retention
- **Become equipped to build an inclusive team and learn how to strategically use coaching** to help retain staff
- **Develop a bias for action and closing the loop on staff concerns**
- **Gain actionable strategies for becoming the leader no one wants to leave**

### About the Facilitator



**Rose Sherman, Ed.D, RN, NEA-BC, FAAN**

*Nursing Leadership Development Expert*

Dr. Rose Sherman is a nationally recognized thought leader on nursing and healthcare leadership. She works with health systems and professional organizations nationally to develop and coach current and future leaders. She also serves as Editor in Chief of *Nurse Leader*, the official journal of the American Organization of Nurse Executives. She is an Emeritus Professor at Florida Atlantic University and a faculty member in the Marian K. Shaughnessy Leadership Academy at Case Western Reserve University. Rose writes a very popular blog twice a week at [emergingnleader.com](http://emergingnleader.com) and is the author of *The Nurse Leader Coach: Become the Boss No One Wants to Leave*.

### Program Logistics:

- Target Audience: Any nurses and leaders who want to learn best practices for retaining staff, including emerging nurse leaders, charge nurses, nurse managers, nurse directors, nurse educators, and clinical nurse specialists
- 2.5 Contact Hours will be awarded for participation.
- Registration fee: \$125 per person, or \$1,000 for 10 people
- To register a group, [download our sign-up form](#).

**SOLD OUT!**