

ONL's Annual Meeting

June 8-9, 2023

The Newport Marriott Hotel, Newport, RI

LEARNING · INSPIRATION · COMMUNITY

Join us for the 2023 ONL Annual Meeting to refresh, replenish, and renew your leadership practice! You'll learn from nationally-recognized thought leaders, connect and share experiences face-to-face with colleagues, and catch up on ONL happenings.

ONL

Organization of
Nurse Leaders

Advancing a culture of health.

Save your spot!

ONL Member Registration Fee: \$425

Non-Member* Registration Fee: \$675

**Non-member fee includes one year of ONL membership!*

For more information, questions, or to register,
email info@oonl.org or call 781-272-3500.

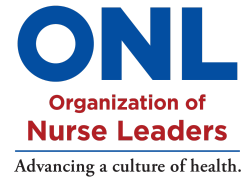
REGISTER

*Attendees will be eligible to receive 4.0 contact hours for participation on Thursday,
1.5 contact hours for participation on Friday, or 5.5 contact hours for participation both days.*

The Organization of Nurse Leaders, MA, RI, NH, CT, VT is approved as a provider of nursing continuing professional development by The American Nurses Association Massachusetts an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

www.oonl.org/annual-meeting

2023 Annual Meeting Agenda



Thursday, June 8

- 8:30 - 10:00 **Katie Boston-Leary: Innovation and De-innovation of Care Delivery: What Gets in the Way?**
Severe nurse staffing challenges and staff exhaustion are forcing reflection on current staffing models. In this session, Dr. Katie Boston-Leary from the American Nurses Association will share the latest research findings and alternative care models that will reshape the future of nursing. She will provide actionable strategies to help leaders replenish their workforce and create a care delivery model that benefits both patients and nurses.
- 10:00 - 11:00 Break / Vendors
- 11:00 - 12:15 **Katie Boston-Leary: The Nursing Profession Circa 2030**
In this session, Dr. Boston-Leary will use a strength-based approach to explore nursing's strongholds and imagine what nursing might look like in 2030. The discussion will center around opportunities to be better, examples of what nurses and nursing should let go of, and how leaders can think differently about the future we must create.
- 12:15 - 1:30 Lunch / Vendors
- 1:30 - 2:45 **Felesia Bowen: The Power of Mentorship for Career Mobility and Workforce Diversity**
As nurse leaders, we aspire to continue growing in our careers, and we have the ability to assist others in achieving their goals. Mentorship is a collaborative process that requires active engagement of the mentor and mentee. In this interactive program, Dr. Felesia Bowen will help leaders find the courage to share personal goals, seek and/or offer mentorship, and show up in meaningful ways to develop professionally. Tools will be shared to help both mentees and mentors participate in mentoring relationships to promote career development and workforce objectives.
- 2:45 - 3:15 Break
- 3:15 - 4:45 **Member Reception and Awards Ceremony**
Please join us to recognize and honor our award recipients.
- 4:45 *Explore Newport or enjoy dinner with your teams or friends*

Friday, June 9

- 8:00 - 9:15 **Business Meeting**
Join us to hear the latest updates from ONL.
- 9:15 - 10:15 Break / Vendors
- 10:15 - 10:30 **Passport to Prizes and Vendor Raffle**
- 10:30 - 12:00 **Dan Weberg: Creating Novel Solutions in Complex Systems: Leading as a Deviation Amplifier**
Healthcare is being disrupted and leaders need to take an innovation-first approach to navigate through uncertainty and create high-performing teams and organizations for the future. In this session, Dr. Dan Weberg will cover the case for innovation, how to lead innovation in healthcare, how to use innovation personas to amplify deviation, common reasons change fails, and specific actions steps for building a culture of adaptability to support future success.
- 12:00 Adjournment

2023 Annual Meeting Speakers



Katie Boston-Leary, PhD, MHA, MBA, RN, NEA-BC

As a Chief Nursing Officer and senior executive, Dr. Katie Boston-Leary has led organizations to obtain numerous accolades for quality and safety including an ANCC Pathway to Excellence designation and to win the coveted annual ANCC Pathway to Excellence award in 2017. Dr. Boston-Leary also leads a non-profit, The Reach Initiative, LLC, that provides executive coaching to healthcare leaders with a focus on providing pro bono services to BIPOC nurses. She has strong partnerships with deans and chairs of nursing programs in the communities she has worked in to improve nursing curriculums and effectively preparing nurses to transition from novice to experts and has developed many nurse leaders from charge nurses to executives. She was a featured guest at the Inaugural SEHA nursing conference in Abu Dhabi which was a hospital system seeking ANCC Pathway Designation. She has also been invited to Capitol Hill in Washington DC with the American Nurses Association to discuss the havocs of regulatory burden on hospitals. She was recently identified in the August 2019 Health Leaders Journal as “One of Five Chief Nursing Officers Changing Healthcare.” She earned her B.S. in Nursing at Bowie State University, her Masters of Health Administration and Masters of Business Administration from the University of Maryland, College Park, and her Ph.D. from Walden University.



Felesia Bowen, PhD, DNP, APRN, FAAN

Dr. Felesia Bowen is a Professor and Inaugural Associate Dean for Diversity, Equity, and Inclusion at the University of Alabama at Birmingham School of Nursing. She earned her B.S. in nursing at Tuskegee University, master's degree from Rutgers University, Ph.D. from Columbia University, and DNP from Fairleigh Dickinson University. She is an alumna of the Robert Wood Johnson Foundation Nurse Faculty Scholar Program. It was during this period that she founded the Center for Urban Youth and Families, an interprofessional research center, and distinguished herself as a nurse scientist. Dr. Bowen is known and respected for her work regarding the intersectionality of structural racism, health equity and disparity and the need for diversity in the nursing workforce. She serves in advisory capacity on several national and has developed and secured funding for evidence-based pathway programs to support Latino, Black, and marginalized nursing students. Dr. Bowen is a Fellow in the American Academy of Nursing. She is recognized as a Distinguished Alumni of Rutgers University School of Nursing and of Columbia University School of Nursing. She is a U.S. Army Nurse Corps veteran who served in the first Persian Gulf War, Operations Desert Shield and Desert Storm and is the recipient of several military awards and honors including medals for Meritorious Service, Army Commendation with two oakleaf clusters, the Liberation of Kuwait, and the Southwest Asia Ribbon with three oakleaf clusters.



Dan Weberg, PhD, MHI, RN, FAAN

Dr. Dan Weberg is a Fellow of the American Academy of Nursing as well as an expert in nursing, healthcare innovation and human-centered design. He has extensive clinical experience in emergency departments, acute in-patient hospital settings, and academia. He consults across several organizations to support strategy and innovation ecosystems to improve healthcare. His previous roles include serving as the Vice President for Transformation Services at Ascension, modernizing nursing technology, developing new care models, and measuring innovation outcomes; Head of Clinical Innovation for Trusted Health, the staffing platform for the healthcare industry, driving product strategy and working to change the conversation around innovation in the healthcare workforce; and seven years at Kaiser Permanente, where he held executive roles in nursing innovation, research, and technology strategy and was part of the founding faculty for the Kaiser Permanente School of Medicine. Dr. Weberg is on the faculty at The Ohio State University College of Nursing and multiple innovation fellowship programs and previously taught at Arizona State University. He is on the editorial board for Nursing Administration Quarterly and has authored two dozen peer-reviewed articles and two textbooks, including *Evidence Based Innovation Leadership for Health Professions* and *Leadership in Nursing Practice*. He earned his Bachelors in Nursing, and was in the first cohort to graduate from the Masters in Healthcare Innovation program at ASU, as well as the first-ever graduate of the PhD in Healthcare Innovation Leadership program at ASU. Dr. Weberg serves on several advisory boards, including the American Nurses Association Innovation Advisory Board. His clinical background is in Emergency and Trauma nursing at level 1 trauma centers in California and Arizona.

We hope you will join us!

Please mark your calendar to attend the ONL Annual Meeting on June 8 & 9, 2023 and register today to save your spot.

[REGISTER NOW](#)

[BOOK YOUR HOTEL](#)

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info@oonl.org

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