

ONL | Organization of Nurse Leaders

Massachusetts, Rhode Island,
New Hampshire & Connecticut

2016 ONL Annual Meeting Newport Marriott, Newport, RI

Thursday, June 16, 2016

- 7:30 - 8:30am *Registration, Continental Breakfast, Exhibitor Displays*
- 8:30 - 8:40am **Welcome – Maria Ducharme, DNP, RN, NEA-BC • President, ONL – MA, RI, NH & CT**
- 8:40 - 11:45am **Resilience in the Moment – Robert Browning, PhD(h.c.). • Director of HeartMath Healthcare and HeartMath Master Teacher**
Nurse leaders are managing through unparalleled times of change, transition, and stress. Resilience is critical for self-health and success but it is not easy to attain. Robert Browning will present strategies that lead to being heart centered, balanced, less fatigued and less stressed. Eight different techniques will be explored, including the science and evidence of each. The session will teach participants to enter difficult conversations centered and whole, creating effective responses in a variety of interactions.
- 11:45 - 12:45pm *Networking Luncheon and Exhibitor Displays*
- 12:45 - 2:45pm **Resilience in the Moment (Continued)**
- 2:45 - 5:30pm **Time for You**
This is your time to enjoy Newport, network with friends and colleagues, or simply relax.
- 5:30 - 6:30pm **President's Reception**
- 6:30pm **Awards Banquet, Presentation of the Conceison, Sherwood, Madigan Advocacy and Vecchiarino Awards**

Friday, June 17, 2016

- 7:15 - 8:00am *Continental Breakfast and Exhibitor Displays*
- 8:00 - 10:00am **Business Meeting and Installation of Officers**
- 10:00 - 10:30am *Networking Break and Exhibitor Displays*
- 10:30 - 12:00pm **Value – A Nursing Outcome. Sharon Pappas, PhD, RN, NEA-BC, FAAN • Chief Nursing Officer for the Porter Adventist Hospital and Chief Nurse Executive of Centura Health in Colorado.**
Value is an essential component of quality patient care, but its meaning is often elusive. Defining the value of nursing practice on patient care quality and its associated costs is a key role for nursing leaders in this era of health care reform. Having extensively researched value as a nursing outcome, Sharon Pappas will share her insights and strategies during this session.

*ONL is an approved provider
of continuing nursing education by the American Nurses Association Massachusetts
an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.*



ONL Thanks our Exhibitors

AccuVein

Amplion

API Healthcare

Catalyst Systems, Inc.

Cerner

Connexall, USA

Critical Alert Systems

Dale Medical Products, Inc.

EarlySense, Inc.

EBSCO Health

Extension Healthcare

JACO, Inc.



ONL Thanks our Exhibitors

Kronos Incorporated
Leaders for Today

Mallinckrodt Pharmaceuticals

MGH Institute of Health Professions

Omnicell, Inc.

Purple Umbrella

QuadraMed

SIGNET Electronic Systems, Inc.

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Southern New Hampshire University

The First String

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ONL Thanks our Exhibitors

Vestagen Protective Technologies

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Walden University

Wolters Kluwer Health



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Massachusetts General Hospital
South Shore Hospital



ONL Thanks our Friend Sponsors

Baystate Medical Center
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Brigham and Women's Faulkner Hospital
Cambridge Health Alliance
Connecticut Hospital Association
Dana Farber Cancer Institute
Emerson Hospital
Heywood Hospital
Hospital Association of Rhode Island
Kirby Bates Associates
Lahey Health



ONL Thanks our Friend Sponsors

Lowell General Hospital
Massachusetts Eye and Ear
Massachusetts Hospital Association
Newton Wellesley Hospital
North Shore Medical Center
Spaulding Rehabilitation Network
The Miriam Hospital
The Western Massachusetts Nursing
Collaborative
UMass Graduate School of Nursing

ONL Annual Meeting**Thursday and Friday, June 16 and 17, 2016****Meeting Attendees**

Last Name	First Name	Position	Organization
Adams	Jeffrey	Executive Director	The Workforce Outcomes Research And Leadership Development (world-institute)
Alberti	Lynette	Administrative Director	The Miriam Hospital
Algeri	Suzanne	Nursing Director	Massachusetts General Hospital
Allegra	Mary	Director, Center for Professional Development	Middlesex Hospital
Anastasi	Michelle	Nursing Director	Massachusetts General Hospital
Antonino	Rosemarie	Director of Patient Care Services	Sturdy Memorial Hospital
Banks	Maureen	Chief Operating Officer	Spaulding Rehab Network
Barry	Kimberly	ACNO, Care Coordination and Capacity Mgmt	Lahey Hospital And Medical Center
Barth	George	Director, Nursing Emergency Services	Beverly Hospital
Bennett	Cheryl	Nursing Supervisor	Rhode Island Hospital
Bergeron	Jackie	Assistant Professor	Umass Graduate School Of Nursing
Bolg	Julee	Executive Director, Satellite Clinical Operations	Childrens Hospital Boston - Waltham
Boothman	Paula	Nurse Manager, LDRP	Sturdy Memorial Hospital
Bouvier	Sharon	Nursing Director	Massachusetts General Hospital
Bower	Kathleen	Principal Emeritus	The Center For Case Management, Inc.
Brandos	Orla	Vice President Patient Care Services / Chief Nursing Officer	Newport Hospital
Bridge	Elaine	Vice President of Clinical Operations	Partners Healthcare System
Brightman	Jane	Retired	Retired
Bronsord	Jeannette	Director Patient Services	Yale-new Haven Hospital
Brown	Pamela	Director, Nursing Quality, Practice, Patient Safety	Dartmouth-hitchcock Medical Center
Brunetti-Novak	Stacey	Nurse Manager, ICU	Newport Hospital
Buck	Karen	ACNO	Lawrence + Memorial Hospital
Burns	Stephen	Vice President, Leadership Advisor	B.e. Smith

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Buswell	Lori	VP, Nursing and Clinical Services	Dana-farber Cancer Institute
Cadorette	Brenda	Vice President of Acute Services/CNO	Berkshire Medical Center
Calamari	Jacquelyn	VP of Patient Care Services, Chief Nursing Officer	Middlesex Hospital
Cassidy	Julianne	Manager, PCU	Lowell General Hospital
Chisholm	Margery	Dean and Professor Emerita	Mgh Institute Of Health Professions
Clark	Pamela	Nurse Manager	Hartford Hospital
Clarke	Pauline	Nurse Manager	Spaulding Rehabilitation Hospital Cambridge
Collins	Patti Ann	Director of Nursing	Mass Bay Community College
Conley	Karen	SVP Patient Care Services and Chief Nursing Officer	Newton- Wellesley Hospital
Conlin	Genevieve	Senior Director/ACNO Ambulatory Services	Boston Medical Center
Coppola	Patricia	Director of Perioperative Services	Bristol Hospital
Corsaro	Tammy	Nurse Manager, South 3	Spaulding Rehabilitation Hospital Cambridge
Cote	Karina	Clinical Nurse Leader	Lahey Hospital And Medical Center
Cousino	Janice	Nurse Director	Hartford Hospital
Coutermarsh	Mary	Unit Nurse Manager, Vascular Access Service	Dartmouth Hitchcock Medical Center
Crombie	Patricia	MAAC Project Director	DHE and ONL
Culkins	Melissa	Associate Chief Nursing Officer	Lahey Hospital And Medical Center
Da Cruz	Kerin	Chief Administrative Officer	Westerly Hospital/I + M Healthcare System
Dearborn	Michelle	Nurse Manager	Beverly Hospital
Deziel	Janice	Exec. Director	Catholic Medical Center
DiFilippo	Mary Beth	Director of Nursing	Spaulding Rehabilitation Hospital
Dolloff	Laura	Nurse Manager, Critical Care Services	Beverly Hospital
Donahue	Vivian	Nursing Director	Massachusetts General Hospital
Drew	Justin	Director	Middlesex Hospital Cancer Center
Dublin	Regina	Manager, Nursing Resources	Newport Hospital
Ducharme	Maria	Sr. VP, Patient Care Services & CNO	The Miriam Hospital

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Last Name	First Name	Position	Organization
Duncan	Susan	Administrative Director	Berkshire Medical Center
Duncan	Nancy	Department Director	Berkshire Medical Center
Embree	Kimberly	Nurse Manager	Sturdy Memorial Hospital
Empoliti	Joanne	Nurse Director	Massachusetts General Hospital
Fedo	John	Director, Practice Integration, NPPR, NID	Rhode Island Hospital
Feinstein	Donna	Chief Nurse Executive/Chief Operating Officer	Vibra Hospital Of Western Massachusetts
Fernald	Valerie	Clinical Manager, ICU/CDU	Lowell General Hospital
Finn	Kathy	Director, Professional Practice, Research & Development	Saint Anne's Hospital
FitzMaurice	Susan	Nurse Director	Brigham And Women's Faulkner Hospital
Fitzsimmons	M. Jane	Executive Vice President, Search Services	Kirby Bates Associates
Flynn	Karen	Nursing Director, CCU/Coordinator, Cardio Pulmonary	Fairview Hospital
Fortunato-Habib	Mary	Chief Nursing Officer	Healthalliance Hospital
Fucile	Joanne	Vice President, Hospital Operations/Director of Nursing	Spaulding Rehabilitation Hospital Cambridge
Fuller	Frances	Clinical Nurse Director	Dana-farber Cancer Institute At Mrmc
Gadon	Alisa	Clinical Coordinator	NYU Langone Medical Center
Gale	Sharon	Retired	
Gardell	Cynthia	Nurse Manager	Boston Childrens Hospital - Waltham
Gemme	Donna	Retired	Retired
Ginsberg	Lois	Clinical Innovation Specialist	The Miriam Hospital
Glushchenko	Rodilyn	ICU Nurse Manager	Newton-wellesley Hospital
Govoni	Lisa	Clinical Nurse Manager, D4	Lowell General Hospital
Gray	Molly	VP, Emergency Svcs, Observation, Behav. Health, Women's Svcs	Baystate Medical Center
Graziano	Jo-Ann	Nurse Manager, Perioperative Services	Massachusetts Eye & Ear Infirmary

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Last Name	First Name	Position	Organization
Griffin	Tina	Vice President and Chief Nursing Officer	Athol Memorial Hospital
Hall	Kathryn	Nursing Director	Massachusetts General Hospital
Haskins	Tia	Clinical Coordinator	Westerly Hospital
Hayes	Judy	Chief Nursing Officer and VP, Patient Care Services	Brigham And Women's Faulkner Hospital
Hayes	Carolyn	Associate Chief, Oncology, Medical and Integrative Nursing	Dana-Farber Cancer Institute
Herlihy	Lisa	Director of Nursing Quality	North Shore Medical Center
Hijek	Thomas	Vice President of Patient Care Services	Harrington Hospital
Hilton	Nancy	Director, Nursing and Clinical Services	Dana-farber Cancer Institute
Hosta	Janet	Director, Clinical Education	Spaulding Rehabilitation Hospital Cambridge
Howe	Megan	RN Unit Supervisor	Dartmouth-hitchcock Medical Center
Hudson-Jinks	Therese	Chief Nursing Officer/SVP, Patient Care Services	Tufts Medical Center
Ide	Tricia	Sr. Director, Quality, Patient Safety, & Patient Experience	New England Baptist Hospital
Joseph	Melissa	Nursing Director	Massachusetts General Hospital
Keeley	Adele	Nursing Director	Massachusetts General Hospital
Keister	Polly	Nurse Manager, ICU	Sturdy Memorial Hospital
Keith	Leesa-Lee	CNO/Director, Patient Care Services	Baystate Franklin Medical Center
Kelly	Judy	VP, Patient Care Services and CNO	Milford Regional Medical Center
Kennedy	Mary	CEO	Aegis Informatics, Llc
Kenyon	Carrie	Nurse Manager, ICU	Westerly Hospital
Kirby	Karen	President and CEO	Kirby Bates Associates
Klucznik	Christine	Chief Nursing Officer	Baystate Medical Center
Kmetz	Karen	Director, Inpatient Services	Milford Regional Medical Center
Knotts	Paula	Director of Nursing, Inpatient Psychiatry	Brigham And Women's Faulkner Hospital

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Kostka	Judith	Sr. Director of Nursing & Clinical Services, Satellites & Network Affiliates	Dana-farber Cancer Institute
Labossiere	Judith	Consultant	Corridor Group
LaMonica	Nancy	Director of Clinical Excellence professional Practice & Magnet	Bristol Hospital
Lima-Tessier	Lisa	Director, Emergency Department	Newport Hospital
Lowell	Eileen	Chief Nursing Officer and VP, Patient Care Services	Massachusetts Eye & Ear Infirmary
Lydstone	Elizabeth	Director, Maternal-Child Health	Lowell General Hospital
MacDonald	Kelly	Clinical Manager ICC/PCU	Lowell General Hospital
MacKinnon	Paul	Chief Operating Officer/Vice President	Healthalliance Hospital
Maltais	Diane	Emergency Department Nurse Manager	Lowell General Hospital
McAuley	Mary Elizabeth	Nurse Director	Massachusetts General Hospital
McCarthy	Jane	Sr. Director, Nursing Leadership	Vizient
McGoldrick	Alan	Nurse Director	Massachusetts Eye & Ear Infirmary
McHugh	Allison	Associate Chief Nursing Officer	Dartmouth Hitchcock Medical Center
McKenna	Colette	Director of Medical Surgical Services and Maternal Child Health	Lawrence General Hospital
Meaney	Chris	Associate Chief Nursing Officer	Bristol Hospital
Merrill	Cheryl	SVP, Patient Care Services and CNO	North Shore Medical Center
Milliman-Richard	Yolanda	Vice President and ACNO, Surgical Services	Children's Hospital Boston
Morrissey	Lisa	Associate Chief Nurse, Perioperative & Procedure Services	Brigham And Women's Hospital
Muse	Sandra	Nursing Director	Massachusetts General Hospital
Mynahan	Linda	Consultant	Applied Management Systems, Inc.
Nash	Nikki	Nurse Manager	Dartmouth Hitchcock Medical Center
Nekrasz	Sarah	Manager, Surgical Nursing	Newport Hospital
Nichols	Elizabeth	RN Education Specialist	Fairview Hospital

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Nicholson	Kelly	Director Professional Practice and Research	Middlesex Hospital
Noga	Patricia	Vice President, Clinical Affairs	Massachusetts Hospital Association
O'Brien	Claire	Nurse Director	Massachusetts General Hospital
Olio	Kathleen	Principal	The Hub Group
Palmieri	Sherrie	Chief Nurse Administrator / Associate Dean of Program Development	Southern New Hampshire University
Payne	Mabel	Nurse Manager, Clinical Operations	Westerly Hospital
Peltz	Joshua	Nursing Director	Brigham And Women's Hospital
Pilette	Patricia	Executive/Leadership Coach	Dr. Patricia Pilette
Poncin	Lisa	Clinical Manager	The Miriam Hospital
Pontier	Paulette	Cardiac Rehabilitation Coordinator	Fairview Hospital
Prater	Marita	CNO and Vice President for Patient Services	Sturdy Memorial Hospital
Primo	Kathleen	Clinical Nurse Manager	The Miriam Hospital
Proulx	Michelle	Clinical Manager, IMC Saints Campus	Lowell General Hospital
Quigley	Timothy	Vice President of Nursing/CNO	South Shore Hospital
Rafferty	Kitty	Associate Chief Nurse, Perioperative Services	Brigham And Women's Faulkner Hospital
Reed	Mary Poyner	Associate Chief Nurse and Vice President Medicine Patient Services (BCH) and Pediatric Oncology(DCFI)	Children's Hospital Boston
Reid	Matthew	Clinical Leader	Lowell General Hospital
Ricci	Mary Ann	Nurse Supervisor	Rhode Island Hospital
Richardson	Mary	Department Director	Berkshire Medical Center
Robbins	Susan	Director, Emergency Department	Southwestern Vermont Medical Center
Robbins	Jeannie	Operations Manager	Bristol Hospital
Roberson	Jean	Nurse Manager	Newton-wellesley Hospital
Roe	Donna	ACNO	Hallmark Health System
Rosier	Lisa	Nursing Director	Berkshire Medical Center
Russell Greene	Margaret	Senior Director, Patient Care Services	New England Baptist Hospital

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Russo	Joan	Consultant	The Keddy Group
Salovardos	Nora	Director, Behavioral Health	Heywood Hospital
Samra	Patricia	Director, Workforce Planning	Baystate Medical Center
Santana	Susan	Director, Professional Practice & Magnet Recognition Program	Lowell General Hospital
Santos	Tina	VP, Operations & CNO	Heywood Hospital
Sargent	Jennifer	Nursing Director	Massachusetts General Hospital
Sarnecki	Adrienne	Chief Nurse Executive	Spaulding Rehab Network
Sawicki	Darlene	Director of Ambulatory Neurology/CoDirector of ALS Clinic	Massachusetts General Hospital
Schmidt	Anne	VP Patient Care Services & CNO	South County Hospital
Schoen	Lorraine	Director, Clinical Affairs	Massachusetts Hospital Association
Schuler	Kathy	Chief Nursing Officer and VP, Patient Care Services	Winchester Hospital
Schuster	Jennifer	Principal	Applied Management Systems, Inc.
Scott	Ellen	Clinical Manager, ICU - Saints Campus	Lowell General Hospital
Sebet	Gail	Senior Director, Surgical Services	New England Baptist Hospital
Secatore	Janet	Retired	Retired
Seney	Valerie	Director, Behavioral Health Unit	Newport Hospital
Silva	Judy	Nursing Director	Massachusetts General Hospital
Silva	Melissa	Director of Intermediate and Critical Care Services	Lowell General Hospital
Silva	Karen	Director, Regulatory Affairs	Lahey Hospital And Medical Center
Sinkevich	Doris	Executive Vice President Interim Services	Kirby Bates Associates
Sipe	Margie	Assistant Professor, DNP program; Nursing Program Director, Center for Nursing Excellence	Mgh Institute Of Health Professions/ Brigham And Women's Hospital

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Smith	Susan	Assoc. Chief Nurse, Perioperative Services & GI	Newton-wellesley Hospital
Smith	Sharon	Nurse Manager	Sturdy Memorial Hospital
Somerville	Jacqueline	Chief Nursing Officer and Sr. VP, Patient Care Services	Brigham & Womens Hospital
Sperlonga	Vicki	Director, Clinical Development	Berkshire Medical Center
Sperry	Lindsey	Assistant Clinical Manager, T4 Medical Telemetry	Newport Hospital
Spoor	David	Director of Nursing	Sturdy Memorial Hospital
Sroczyński	Maureen	President/CEO	Farley Associates, Inc.
Staniewicz	Deborah	Clinical Manager	Lowell General Hospital
Stinehart	Janet	Nurse Manager	Newton-wellesley Hospital
Stone	Christina	Nursing Director	Massachusetts General Hospital
Sullivan	Denise	Director of Womens Health and Newborn Services	Newport Hospital
Sullivan Smith	Mary	SVP, COO & CNO	New England Baptist Hospital
Summit	Karen	Director of Nursing Services	Vibra Hospital Of Western Massachusetts
Szymanski	Candra	ACNO Emergency Service	Umass Memorial Medical Center
Tardie	Jenny	Nurse Manager	Lawrence General Hospital
Tassinari	Elizabeth	Director, Cardiovascular and Nursing Education	Beverly Hospital
Tehan	Tara	Nurse Director	Massachusetts General Hospital
Teixeira	Nancy	Director, CVSU	Catholic Medical Center
Ten Haken	Jean	Chief Nursing Officer	Elliot Health System
Terrien	Jill	Director Adult-Gerontology and FNP Programs	University Of Massachusetts, Worcester
Terrill	Eileen	Director, ONL Leadership Academy; Former Director, UMASS GSN Graduate Entry Pathway (GEP) Program	

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Thompson	Barbara	Director, Surgical Services, Pregnancy & Birth Center	Middlesex Hospital
Tobin	Marie	Consultant	Massachusetts Department Of Higher Education
Torosian	Jennifer	Executive Director, Nursing	Catholic Medical Centers
Tuck	Inez	Dean and Professor	Mgh Institute Of Health Professions
Vieira	Paulette	Clinical Manager, Emergency Department	Lowell General Hospital
Viens	Barbara	Orthopedic Service Line Manager	Lowell General Hospital
Vitello-Cicciu	Joan	Dean, Graduate School of Nursing	University Of Massachusetts, Worcester
Waddell	Ashley	Professional Development Specialist	Boston Children's Hospital
Wallace	Leanne	Nurse Manager	Lawrence General Hospital
Warren	Cheryl	Chief Clinical Integration Officer	Hallmark Health System - Lmh/mwh
Watson Dillon	Donna	Principal	Applied Management Systems, Inc.
Wells	Linda	Retired	Retired
Whetstone	Susan	Lead Clinical Application Analyst	Lifespan
Whitney	Kevin	Associate Chief Nurse, Surgical, Orthopedics, Neurosciences	Massachusetts General Hospital
Wichman	Donna	Director of Infection Control	Fairview Hospital
Williams	Paula	Dean, Division of Nursing and Health Professions	Rivier University
Williams	Lauren	Vice President/CNO	Lawrence + Memorial Healthcare
Yeakel	Susanne	Nurse Director	Hartford Hospital
Zak	Katherine	Director of Surgical Services	Sturdy Memorial Hospital
Zani	Lisa	Chief Nursing Officer	Good Samaritan Medical Center
Zuis	Julie	Nurse Manager, West 3	Spaulding Rehabilitation Hospital Cambridge



Coming Events

Please mark your calendars!

Fall Educational Meeting

September 9, 2016

Southbridge Hotel and Conference Center
Southbridge, MA

Winter Educational Meeting

December 9, 2016

Burlington Marriott
Burlington, MA

Spring Educational Meeting

March 10, 2017

Location TBD



Awarding of Contact Hours

Organization of Nurse Leaders Inc. is an approved provider of continuing nursing education by the American Nurses Association, Massachusetts (ANA, MA) an accredited approver by the American Nurses Credentialing Center's (ANCC) Commission on Accreditation.

Conflict of Interest

- It is the policy of the Organization of Nurse Leaders Inc. that all educational programs are balanced, scientifically rigorous and independent of commercial influence.
- Prior to each educational session attendees will be informed of any conflict of interest or lack thereof for each presenter.

Dear ONL Annual Meeting Attendee,

Do you have an acuity solution for compliance with the legislative mandate?

Centricity™ Patient Classification by API Healthcare is an integrated, acuity based solution that can help your organization deliver quality of care, remain complaint and contain costs.

Stop by our exhibit on June 16 or 17th for a demonstration to learn more about how our solution supports your needs through:

- Consideration to specialty care environments such as ICU, PICU, NICU
- Ability to adjust staff based on real time patient care needs
- A clinical interface to the Electronic Health Record
- Consideration of unit flow, ADT, Census
- Integration with scheduling
- An evidence based methodology

Karlene Kerfoot CNO, GE Healthcare will be on site to talk with you about industry best practices. Please contact us to schedule a [meeting](#).

We look forward to seeing you in Rhode Island!

To learn more about our Patient Classification Solution [click here](#)